



Environmental Management System Policy

Organisation Issue No: 3.0

Organisation Issue Date: 17 August 2026

The Executive Management Team and managers of MBJ Airports Limited, located at Sangster International Airport, Jamaica, are committed to the establishment, implementation, maintenance, and continual improvement of MBJ Airports Limited's Environmental Management System and the provision of resources for such.

Within the scope of the Environmental Management System (EMS), which is recorded in the EMS Manual, MBJ Airports Limited is committed to protecting the environment, preventing pollution, carbon emissions reduction, mitigating climate change and continual improvement in its EMS.

MBJ Airports Limited will comply with all applicable environmental legislation, regulations and other requirements relative to our operations. We will set, review and maintain appropriate environmental objectives and targets at appropriate functions and levels within the organization which are established based on MBJ's environmental aspects, impacts and risks.

We have documented this policy and will maintain it and update it as appropriate at relevant intervals or upon significant change.

All employees of the MBJ Airports Limited and external parties identified in the EMS are expected to comply with these policies and with the Environmental Management System. All staff, and certain external parties, will receive or be required to provide appropriate training.

This policy is communicated within MBJ Airports Limited to all Employees/Staff and, as appropriate, those who perform work on our behalf. It is available to the public and interested parties upon request.

Document owner and approval

The Chief Operating Officer (COO) is the owner of this document and is responsible for keeping it up to date.



The current version of this document is available to all members of staff. It is also available to interested parties upon request, and is published on MBJ Intranet for staff. It is also available on the MBJ website for the public.

This procedure was approved by the CEO and is issued on a version-controlled basis under his signature.

Signature: _____

Date: 17 August 2026

Change History Record

Issue	Description of Change	Date of change
1.0	Initial issue	14 September 2023
2.0	Amended to include ISO 14001 2024 update to include climate change	18 October 2024
3.0	Amendment made to owner of the document	17 August 2026